

REGULATION

Upper Freehold Regional Board of Education

Section: Bylaws

0142.1. NEPOTISM

Date Created: May, 2013

0142.1- NEPOTISM

The Board of Education adopted the corresponding Nepotism Policy 0142.1 as a condition of receiving State aid pursuant to N.J.A.C. 6A:23A-6.2.

For the purposes of this Policy, “relative” means an individual's spouse, by marriage or civil union pursuant to N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or the individual's or spouse's parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption.

For the purposes of this Policy, “immediate family member” means the person's spouse, partner in a civil union as defined in N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or dependent child residing in the same household.

1. When student aide or program aid positions become available for work either during the school year or during the summer session as part of any support program such as Child Watch, Summer Enrichment Academy (SEA), etc. every effort will be made to make as many students aware as possible of these opportunities.
2. These positions will be posted at the High School on a student job posting board in the Guidance Office, and notification will be made available on the district web page, via the district e-mail system as a bulk mail to all students age sixteen or older regarding open positions.
3. If more students applicants apply than the number of positions available, all qualified applicants will participate in a random selection and those selected will be offered a position. ~~If there should be any additional openings a similar process will be used to fill any subsequent openings within the same employment period. period.~~
4. The random selection process shall include a Tier I grouping and a Tier II grouping. The Tier I grouping will include applicants that are participants in the AHS Senior Practicum Program or students enrolled in the Tomorrow's Teachers Academy. If any positions remain, the random selection process will be used with Tier II applicants to fill any remaining vacancies.

5. If openings should occur any time during the school year a similar process will be initiated to fill any vacant positions.

6. Any appeals should be directed to the Superintendent of Schools within 48 hours of the selection process. All decisions of the Superintendent will be final and there will be no further appeal process. ~~Any appeals shall be made to the Superintendent of Schools within 48 hours of the selection process. All decisions of the Superintendent are final.~~

Adopted: __ May 2013
